

The Y.W.C.A. Hioe Tjo Yoeng College
Annual School Plan (2020 – 2021)
Appendix - Plan on the use of Capacity Enhancement Grant

Objectives:

The use of the Capacity Enhancement Grant (CEG) is to employ non-subvented teachers or to purchase services to strengthen learning and teaching, namely, to achieve:

- (1) effectiveness of efforts related to the school major concern on *students' engagement in learning*;
- (2) enrichment of the NSS curriculum; and
- (3) strategic measures to address learners' diversity.

Areas	Implement- tation	Benefits Anticipated	Schedule	Performance Indicators and Assessment	Estimated expenditure	Person-in- charge
Strengthening Science Literacy of students	To employ 1 Contract Teacher for English	<ol style="list-style-type: none"> 1. allow for differentiated groups of smaller size to maintain effective learning & teaching 2. students strengthened in Science & STEAM learning competence 	Sep 1 onward, to be continued upon evaluation.	<ol style="list-style-type: none"> 1. Exploratory experience provided to teachers in S.1-3 2. More Science/STEAM related co-curricular activities provided to students 3. internal assessment of students' academic performance 	Teacher salary: (yearly salary + MPF) = HK\$416,556.00	Mr Lam Man Yee (Science & Biology Panel Chairperson)
Strengthening Mathematics competence of students	To secure more 0.5 Contract Teacher for Mathematics	<ol style="list-style-type: none"> 1. allow for differentiated groups of smaller size to maintain effective learning & teaching 2. students strengthened in Mathematics proficiency 	Sep 1 onward, to be continued upon evaluation.	<ol style="list-style-type: none"> 1. Performance grouping of students for Mathematics in S.2 and S.3 achieved 2. More Mathematics co-curricular activities 3. internal assessment of students' academic performance 	Teacher salary: (0.5 yearly salary + MPF) = HK\$244,540.00	Mr Chan Chi Fai (Math Panel Chairperson)

Estimated Income:

CEG: HK\$634,000.00 (CEG, ~1% increase from 2019-20 amount)

Estimated Expenditure:

Salaries of 1.5 Contract Teachers = HK\$416,556.00 + HK\$244,540.00 = HK\$661,096.00 (Ref: Monthly income + 5% MPF)

Estimated Deficit = HK\$634,000.00 - HK\$661,096.00 = - HK\$27,096.00 (*Note: Deficit to be debited to Teacher Relief Grant*)