The Y.W.C.A. Hioe Tjo Yoeng College Annual School Plan 2025 – 2026

Thematic Slogan: Nurture Virtue, Embrace Wholeness: Be a Hioecian

Major Concern 1: Nurturing students into competent learners

Feedback and follow-up actions from the previous school year:

- Good progress in nurturing students into competent learners, students are generally more inclined towards reading and with greater exposure through participation in various competitions, LWL activities and using Putonghua.
- Good and extensive applications of the school-based framework, PIES in lessons, incorporating learning and teaching strategies that promote good learning and effective teaching.
- Further enhancing gifted education by developing our A-Team to equip, support and empower gifted students in the coming academic year.

Target	Implementation Strategy	Success Criterion	Method of Evaluation	Time Scale	Responsible person	Resource Required
1.1 To foster students' proficiency and competence in biliterate and trilingual communication	 Promote deeper reading engagement and enhance language across the curriculum. Develop proficiency in Putonghua and opportunities for Putonghua practice. Enhance students' competence in both languages and provide early support to students with weak foundations. 	 ≥70% of students agree that they have developed a better reading habit and are positive towards reading. ≥70% of students involved agree that the LAC materials are useful in learning. >10 morning assemblies, sharing and talks were conducted in Putonghua and provide more chances for student sharing in Putonghua. (★) ≥70% of participants agree that the language support measures are helpful to them, e.g. language support groups 	Questionnaire survey Observation by teachers Feedback from students	All the year	CDLT, ALS, English and Chinese KLA	EDB Resources
1.2 To develop students into competent learners and enhance their learning outcomes	 Incorporate learning and teaching strategies that promote good learning. Effective utilization of Assessment for Learning and various modes of formative assessment strategies incorporated into curriculum, teaching and learning. Enhance gifted education and establish a talent pool and develop the school A-Team to stretch their potential. (★) Promote students to join external competitions and tests and encourage them to take challenges. Provide platforms for students to show learning outcomes. 	 Frequent use of PIES Model as a framework for teachers for promoting good learning in lessons. (★) ≥70% of teachers agree that PIES is a useful guide for lesson design and to support effective learning. (★) Sharing of experiences in designing lessons using PIES framework through panel meetings and professional sharing. (★) ≥70% of teachers agree that they have applied assessment data to feedback their teaching and adopt diversified modes in continuous assessment. (★) 	Questionnaire survey Observation by teachers Feedback from students	All the year	CDLT, ALS, GE, PD, PSA, ACA, STEAM and subject departments	EDB Resources

			•	Develop the talent pool system and the school A-Team and implement various measures to further develop student potentials. (★) ≥70% of subject departments joined at least one external competition and ≥70% participants agreed that it is a positive learning experience. Provided various platforms and opportunities to let students share and exchange their learning outcomes. ≥70% of teachers and students agreed that the Annual showcase is a meaningful sharing event to celebrate the achievements of students in the year. (★)			
1.3 To enrich students with life-wide learning experiences in local, national and global contexts	•	Enrich students' learning experiences by organizing more local, national and overseas educational tours. Broaden students' horizons and deepen their understanding of mainland through the Sister-School Scheme. (**) Plan and develop LWL activities holistically with some cross-curricular coordination. (**)	•	≥70% of participants agree that the tours organized are positive learning experiences to them. ≥70% of participants agree that the visits to the Sister Schools can enhance their horizons on national perspectives. (★) ≥70% of the students agree that the school's sharing sessions with reflections by the participants are meaningful. (★) ≥70% of students and teachers agree that LWL activities are meaningful for students' learning.	Questionnaire survey Observation by teachers Feedback from students Participation rate of students in the study tours.	CDLT, PSA, CN committees and subject departments	EDB Resources

Major Concern 2: Fostering Mental, Spiritual, Physical and Social Well-being

Feedback and follow-up actions from the previous school year:

- The class nurturing activities and the beautified school environments fostered students' mental health.
- It is recommended to structure the form meetings to prioritize sharing successful strategies and experiences.
- The experiential E&RE curriculum in junior forms fostered the students' spiritual well-being and positive character traits through interaction with mentors.
- It is recommended to enhance information literacy education on using the internet healthily.

Target	Implementation Strategy	Success Criterion	Method of Evaluation	Time Scale	Responsible person	Resource Required
2.1 Fostering students' mental health	 Enhancing the implementation of positive education and class nurturing(classroom management) by holistically planning LWL periods and home classes. Enhancing Class-based Support by reinforcing the class teachers' role and creating opportunities for interaction and sharing. Creating school environments that promote well-being through the beautification of various school corners. 	 ≥70% of students agree that the class nurturing and school environments can foster their mental health. Structured form meetings for professional discussions and exchanges regarding class nurturing are enhanced. More success practices and strategies regarding class nurturing among class teachers are implemented and shared. (★) 	Questionnaire survey Statistical data of class nurturing activities Observation by teachers Feedback from students	All the year	PSA, LE, CHS, P&B, PM	EDB Resources YWCA
2.2 Nurturing the spiritual well-being and positive character traits of students	 Fostering the spiritual well-being and positive character traits of students through an experiential E&RE curriculum in junior forms. Deepening students' understanding of Christian beliefs and values. 	 An engaging E&RE curriculum is implemented in junior forms, with positive character development cultivated. More Christian student leaders are equipped to help their junior schoolmates understand Christian beliefs and values. ≥70% of students agree that they can be nurtured with positive character traits through an atmosphere of Christian values. 	Questionnaire survey Statistical data of student participation Observation by teachers Feedback from students	All the year	E&RE, CE	1. HK Chinese Church of Christ 2. Hung Hom Christian Faith Hope Love Church
2.3 Promoting students' healthy lifestyle	 Encouraging a balanced school life for helping students maintain a healthy lifestyle. Promote students to be exposed to a wide variety of physical activities and develop a habit of actively participating in them. Enhance information literacy education on using the internet healthily. (★) 	 ≥70% of students agree that they can live a balanced and healthy life. ≥70% of students agree that a diverse physical activity program can engage them and cultivate their enthusiasm for active participation. (★) ≥70% of students agree that their awareness on using the internet healthily have increased. (★) 	Questionnaire survey Statistical data of student participation Observation by teachers Feedback from students	All the year	CHS, PE	EDB Resources Parent Ed. & PE
2.4 Fostering students' sense of social care and responsibility	 Establishing a holistic framework for student participation in service-learning Facilitating the alignment of learning content and activities with social care and responsibility through various committees and subject panels. 	 A comprehensive service-learning framework is developed and implemented ≥60% of S2 students can participate in at least one community service or volunteer activity, and can achieve ≥3 service hours per academic year. (★) ≥80% of S4 students can participate in at least one community service or volunteer activity, and ≥70% of students can achieve ≥8 service hours per academic year. (★) ≥70% of students agree that their sense of social care and responsibility is enhanced 	Questionnaire survey Statistical data of student participation in service-learning Observation by teachers Feedback from students	All the year	ECA, VP(ACA), VP(PSA), relevant subject panels & committees	YWCA, QEF for IL

Major Concern 3: Establishing the blueprint of nurturing students into competent Hioecians

Feedback and follow-up actions from the previous school year:

- A comprehensive six-year student development framework was successfully established that nurtures students as competent Hioecians.
- It is recommended to enhance alumni engagement through events or mentorship program to pass on the HTYC spirit to current students.

Target	Implementation Strategy	Success Criterion	Method of Evaluation	Time Scale	Responsible person	Resource Required
3.1 Establishing the blueprint of nurturing students as competent Hioecians in accordance with Christian values, the School Motto and the HTYC spirit	 Incorporating a comprehensive six-year student development framework to nurture students as competent Hioecians in accordance with Christian values, the School Motto: "Think critically and be moral" and the HTYC spirit: "Healthy, Tenacious, Young, Caring" Establishing a mentorship program pairing alumni with senior-form students to provide guidance and support in accordance with Christian values, the School Motto and the HTYC spirit. (★) 	 ≥70% of students agree that the school provide them a clear growth mission to develop themselves as competent Hioecians ≥50% of S2-S5 students take on at least one post to develop their strengths and passions as competent Hioecians. (★) ≥70% of participating students of the mentorship program agree that the program can develop their strengths and passions as competent Hioecians. (★) 	Questionnaire survey Observation by teachers Feedback from students	year	VP(PSA), relevant committees under PSA FEC	Alumni

 \bigstar Adjustments to the targets/implementation strategies/success criteria