

The Y.W.C.A. Hioe Tjo Yoeng College
Annual School Plan (2016 – 2017) - Appendix
Plan on the use of Enhancement Grants

Objectives:

The use of the Capacity Enhancement Grant (CEG) and Enhanced Senior Secondary Curriculum Support Grant (SSCSG) is to employ non-subvented teachers and to purchase services to strengthen learning and teaching, namely, to achieve:

- (1) effectiveness of efforts related to the school major concern on students' deep approach to learning and students' spirit to serve others;
- (2) enrichment of the NSS curriculum; and
- (3) strategic measures to address learners' diversity.

Areas	Implement- ation	Benefits Anticipated	Schedule	Performance Indicators and Assessment	Estimated expenditure	Person-in- charge
Strengthening English proficiency of students	To employ 2 Contract Teachers for English	<ol style="list-style-type: none"> 1. allow for differentiated groups of smaller size to maintain effective learning & teaching 2. students strengthened in English proficiency 	Sept. 1 onward, to be continued upon evaluation.	<ol style="list-style-type: none"> 1. Performance grouping of students possible for English in S.1,2 and S.3. 2. More Eng language activities 3. internal assessment of students' performance 	Teacher salary: (yearly salary + MPF) = HK\$739,652.00	Ms Tsang PC (English panel chairperson)
Strengthening Chinese proficiency of students	To employ 2 Contract Teachers for Chinese	<ol style="list-style-type: none"> 1. allow for differentiated groups of smaller size to maintain effective learning & teaching 2. students strengthened in Chinese proficiency 	Sept. 1 onward, to be continued upon evaluation.	<ol style="list-style-type: none"> 1. Performance grouping of students possible for Chinese in S.1 2. More Chinese language activities (in the formal and informal curricula) 3. internal assessment of students' performance 	Teacher salary: (yearly salary + MPF) = HK\$739,652.00	Mr. Chan KS (Chinese panel chairperson)
Strengthening Liberal Studies Department to enhance subject development	To employ 1 Contract Teachers for LS	<ol style="list-style-type: none"> 1. Liberal Studies panel chairperson reduced in workload to develop Liberal Studies (LS) curriculum and pedagogical materials 2. 1.5 more teachers to share the workload of LS teaching and panel workload 	Sept. 1 onward, to be continued upon evaluation.	<ol style="list-style-type: none"> 1. Collaborative lesson preparation periods for Liberal Studies teachers 2. internal assessment of students' performance 	Teacher salary: (yearly salary + MPF) = HK\$369,826.00	Ms Tsoi YY (LS panel chairperson)

Strengthening the capacity of Depts. of Sciences & Biology	To employ 1 Contract Teacher for Sciences & Biology	<ol style="list-style-type: none"> 1. Capacity of the Science team strengthened. 2. Capacity of the Biology team strengthened 3. More manpower in the science streams to promote interests through experiments and activities 	Sept. 1 onward, to be continued upon evaluation.	<ol style="list-style-type: none"> 1. reasonable teaching load of Sciences teachers 2. internal assessment of students' performance 3. more activities for Biology students 	Teacher salary: (yearly salary + MPF) = HK\$369,826.00	Mr. Lam MY (Biology panel chairperson & Science panel chairperson)
Remedial and enrichment classes	To buy service for training courses for English & Mathematics	Remedial or enrichment work can be achieved to cater for students of different abilities in small classes	From November 2016 after school or on Saturdays.	<ol style="list-style-type: none"> 1. students' attendance 2. students' evaluation and feedback 3. students' results in examinations 4. teachers' observation 	Overall about HK\$50,000.00	Dr. Chow WK, (Vice- Principal, academic affairs) and HODs of English & Mathematics

Estimated Income: HK\$603,135.00 (CEG) + HK\$682,365.00 (SSCSG) = HK\$1,285,500.00

Estimated Expenditure: salaries of 6 Contract Teachers + costs of remedial / enrichment programmes

= HK\$2,218,956.00 + HK\$50,000.00 = HK\$2,268,956.00

(Deficit of HK\$983,456.00 to be debited to Teachers Relief Grant and school fund account)