

The Y.W.C.A. Hioe Tjo Yoeng College
Annual School Plan (2019 – 2020) - Appendix
Plan on the use of Capacity Enhancement Grant

Objectives:

The use of the Capacity Enhancement Grant (CEG) is to employ contract teachers to strengthen learning and teaching, namely, to achieve:

- (1) effectiveness of efforts related to the school major concern on students' intrinsic motivation to learn;
- (2) enrichment of the NSS curriculum; and
- (3) strategic measures to address learners' diversity.

Areas	Implementation	Benefits Anticipated	Schedule	Performance Indicators and Assessment	Estimated expenditure	Person-in-charge
Strengthening Liberal Studies Department to enhance subject development	To employ 1 Contract Teacher for LS	<ol style="list-style-type: none"> 1. Liberal Studies teachers reduced in workload to develop Liberal Studies (LS) curriculum and pedagogical materials 2. More teachers to share the workload of LS teaching and panel operations 	Sep 1 onward, to be continued upon evaluation.	<ol style="list-style-type: none"> 1. Collaborative lesson preparation periods for Liberal Studies teachers 2. internal assessment of students' performance 	Teacher salary: (yearly salary + MPF) = HK\$404,940.00	Ms Tsoi YY (LS panel chairperson)

Note: Encashment by freezing a SGM vacancy is used to support other current contract teachers in English Department, Chinese Department and School Library.

Estimated Income:

(i) CEG: HK\$628,500.00 (CEG, ~2% increase from 2018-19 amount)

Estimated Expenditure: HK\$404,940.00

Estimated Surplus for the year: HK\$223,560.00

Prepared by Chan Wing Kit (1.8.2019)